

NOTICE OF MOTION**LABOUR AND CO-OPERATIVE GROUP****UNPAID TRIAL SHIFTS**

This Council resolves:

To request that the Chief Executive asks officers to work in collaboration with local industry bodies, trade unions and organisations representing young people, to develop a plan to end unpaid trial shifts in the City of Brighton and Hove and bring a report to an appropriate meeting of the Policy, Resources & Growth Committee .

Proposed by: Cllr Platts

Seconded by: Cllr Horan

Supporting information

As a Local Authority we believe people should be paid when asked to undertake training or trial shifts prior to being considered for work, and this is consistent with our support of the Brighton and Hove Living Wage campaign.

We are concerned that people in our City are being asked to undertake unpaid trial shifts which we consider to be unfair and exploitative.

Unpaid trial shifts particularly affect young people looking for work in the retail and hospitality industry, which are a key source of entry level, part-time and seasonal employment in the City.

